



## Schedule of Equality Impact Assessment Programme for 2016/2017

Revised or New Policy	Officer Responsible for Assessment	Policy, Strategy, Service or Function	Date presented to ECF Panel	Dates of Board Meetings BIC Committee
<p>The Role of Equalities Circle Forum is to:</p> <ul style="list-style-type: none"> <li>• Provide and offer appropriate level of advice, guidance and support to managers in relation to their EIA's at development stage. This process will help to explore and identify with: - a) Any potential negative effects or adverse impact across protected characteristics and b) To consider ways of improving the service to meet the needs of all sections of the community.</li> <li>• Panel members will also sign off the EIA Assessment at the Completion Stage.</li> </ul>				
<b>Quarter 1</b>				
N	Angela Barnes	Safeguarding Policy - Endorsement at Completion Stage	21 April 2016	
	Simon Bamfield	Refurbishment of Heath Town Existing Stock - Endorsement at Completion Stage		
	Cara Weatherley	Recruitment & Selection Policy - Endorsement at Completion Stage	9 <sup>th</sup> June 2016	
	Mila Simpson	Proposed Local Housing Company - Endorsement at Completion Stage		
<b>Quarter 2</b>				
	Philip Toni	Wolverhampton Works – Position Update - Endorsement at Completion Stage	14 <sup>th</sup> July 2016	
	Shabir Hussain	Review of Interpretation and Translation Policy – Position update		
	Simon Bamfield	Sustainable Estate Programme – Endorsement at Completion Stage		
	Stuart Hobbs	Community Switch – Post Implementation (Position Update) - Endorsement at Completion Stage		
	Anne Herrmann	The Impact of Universal Credit – Position update	8 <sup>th</sup> September 2016	
	Clare Poskitt	Tenant Participation – Review of TISA - Endorsement at Completion Stage		
	Nigel Homer	Review of OSS- Endorsement at Completion Stage		
<b>Quarter 3</b>				
	Tina Wood	People and Organisation Development Strategy - Endorsement at Completion	20 <sup>th</sup> October 2016	

		Stage		
	Jo Mason	Proposed changes to staffing in the ASB team- Endorsement at Completion Stage		
	Shabir Hussain	Review of Interpretation and Translation Policy - Endorsement at Completion Stage	15 <sup>th</sup> December 2016	
	Ian Meakin	Fencing Programme - Endorsement at Completion Stage		
	Julie Piper	Customer First Strategy - Endorsement at Completion Stage		
<b>Quarter 4</b>				